ND FEDERATION OF REPUBLICAN WOMEN Standards of Practice

The NDFRW Purpose:

- Identify women leaders and support them as they grow in their leadership abilities
- Use the National Federation curriculum to bring proven classroom training to interested individuals wishing to serve in political, government and civic arenas
- Increase the effectiveness of women in the cause of good government in a positive, productive manner
- Provide mentorship opportunities.
- Promote the principals of the Republican Party, operating with the Republican Platform as a guide
- Support the objectives and policies of the National Federation of Republican Party
- Disseminate information to members of the state Federation, either directly or via clubs.
- Foster loyalty to the Republican Party at all levels of government
- Support only those Republicans who have received the endorsement of the convention or successfully won the primary
- Increase public awareness of the goals and achievements of the ND NFRW

Guidelines for the NDFRW Members:

- Promote and maintain a positive organizational culture emphasizing teamwork and transparency
- Show respect for fellow Republicans regardless of their votes or positions on bills and other issues at all state and local meetings/events, as well as in communications, including but not limited to emails, newsletters, flyers, and social media posts
- Work in the roles assigned, respect the chain of leadership, always showing respect for all Federation members, leaders, speakers and guests.

Use of Platform:

- **Clubs** wishing to promote a position, initiative, or bill may do so only with the approval of the NDFRW Executive Committee. Requests regarding issues considered divisive or not in accordance with the Republican Platform will not be approved.

- **Individuals** wishing to promote a certain position, initiative, or bill that is not the official stance of the Federation may do so privately. However, they may in no way, use the Federation name of platform(s) to advocate.

NDFRW Member Policies:

- Neither the NDFRW organization nor an individual club shall take sides in favor of one registered Republican candidate over another in any local, county, legislative, state or federal election, prior to the relevant local election or primary.
- Any member who advocates for a split party ticket or who supports a candidate running on an opposition ticket or runs on the opposition ticket herself, will be removed from NDFRW membership.
- Any voting member on the NDFRW Board of Directors as well as North Dakota delegates and alternates to the National or State Biennial Conventions must be active members in good standing with respect to the Code of Ethics as well as the club, state and national bylaws. Members who are not in good standing with respect to these documents will not be permitted to serve or to continue serving in those positions.
- Social media admins for all clubs and NDFRW pages and groups shall monitor their social media pages and delete any inappropriate comments written against fellow Republicans, the, the GOP or the Federation. If the person who posted the comment is an NDFRW member, he or she shall receive a warning. If the member posts a second inappropriate comment, or if the person posting the comment is not a Federation member, the administrator and President my jointly decide to block him or her from any or all Federation-affiliated social media pages or groups.
- Inappropriate is NOT defined as having a different political opinion than others.

Grounds for reprimand, probation, and/or removal of individual members:

- Breaking the bylaws, including publicly supporting any candidate in a partisan or local race who is not a registered Republican.
- Showing disrespect to Federation leaders, speakers, guests or fellow members
- Causing dissention or division within a club or state Federation
- Failing to pay local and/or state dues
- Breaking Standing Rules in a club or state meeting, hindering the moderation and flow of said meeting

Any issues concerning members and potential violations of the Standing Rules will be addressed by the NDFRW Executive Committee.

Member Signature: _____

NDFRW Signature: _____

Date: _____