



Hello!

First and foremost, I would like to personally thank you for allowing your child to be part of Protect Life Michigan's annual Life Advocate Intensive. Taking an unpopular stand on a controversial issue is difficult, especially at a young age. And yet *so many* students are willing to make the sacrifice of time, status, and sometimes friendships in order to defend the unborn.

While our mission is important to us, I want you to know that the safety of your child is always our top priority. We appreciate your trust in us to let us mentor and train your child as they learn to be an advocate for the unborn, and we take their safety and wellbeing seriously.

Protect Life Michigan has a Youth Protection Procedure that all staff & volunteers have signed. It outlines all the steps we take in order to ensure the safety and wellbeing of the students we work with.

After reading through our policy (page 2), please sign in agreement to the permission slip on the Life Advocate Intensive registration page. By signing, you give permission for your child to participate in Protect Life Michigan's (PLM) Life Advocate Intensive including outreach, driving to/from outreach, training, and other activities.

If you have any concerns or just general questions about the Life Advocate Intensive, please feel free to reach out to me! You can email me at emilyb@protectlifemi.org.

For Life,

Emily Beaufait, Event Planner



Protect Life Michigan Youth Protection Procedures

Purpose

Protect Life Michigan highly values the importance of protecting youth in the community and in our programs and therefore prioritizes providing a safe and secure environment. We have adopted these procedures and rules in order to provide practices that will protect youth from incidents of misconduct or inappropriate behavior and also protect the employees and volunteers from false accusations.

Definitions

PLM Staff – all employees 18 years of age or older, full and part-time, and volunteer program leaders that have any contact with youth

Onsite Leader - The PLM Staff leading any PLM outreach or event

Youth – employees and program volunteers 17 years of age or younger

Screening & Training Procedures

- Personal Interview
- Reference Checks
- Background checks for anyone who will take the role of Onsite Leader. Applicants will not be considered for positions when checks show evidence of convictions for an offense involving children and/or for offenses involving violence, dishonesty, illegal substances, indecency, and any conduct contrary to the mission of PLM.
- All PLM staff will be required to sign and at all times abide by PLM's Ethics Policy and Youth Protection Procedures document.
- PLM staff will not be permitted to meet with any youth whose parents or guardians have not signed this document.
- These procedures will be made accessible to parents.

Supervision

Supervision of youth, programs, facilities, and PLM staff will be designed to protect youth and PLM staff at all times. Practices to ensure a safe and caring environment will include:

- An "Onsite Leader" must be present at any gathering where youth are participating. Other PLM Staff who have not had a background check may be present, but never without an Onsite Leader.
- PLM staff will meet with youth in gatherings of 3 or more in a public place
- PLM staff will never be alone with an individual youth where they are not observable by others.
- At overnight events, youth will not be left unsupervised except when in their designated sleeping quarters. Checks will be made to ensure youth stay in their respective rooms. Youth will be expected to stay on the event premises at all times and follow all event rules.

Any violation of these policies is prohibited and will result in disciplinary action.